

The logo features the word "SUOTAIN" in a gold-colored, sans-serif font, with a stylized circular icon replacing the letter "O". Below it, the year "2030" is written in a large, teal-colored, sans-serif font. Underneath the year, the phrase "For A Cleaner Future" is written in a smaller, teal-colored, sans-serif font. The entire logo is centered on a dark blue background with a large, faint, circular graphic behind it. Two thin gold lines extend diagonally from the top and bottom edges towards the center.

# SUOTAIN<sup>®</sup> 2030 For A Cleaner Future

ENVIRONMENTAL, SOCIAL AND  
GOVERNANCE REPORT

January – December 2022

# CONTENTS

## INTRODUCTION

|                             |   |
|-----------------------------|---|
| Letter from our CEO         | 4 |
| About this report           | 5 |
| About Coryton               | 6 |
| Highlights and achievements | 9 |

## PRIORITIES AND STAKEHOLDERS

|                                   |    |
|-----------------------------------|----|
| Stakeholder engagement            | 13 |
| The Sustainable Development Goals | 14 |

## STRUCTURE AND GOVERNANCE

|                                                |    |
|------------------------------------------------|----|
| Our Board of Directors & the Operational Board | 17 |
| Commitment to compliance and certification     | 18 |

## SUSTAIN® PRODUCTS

|                                 |    |
|---------------------------------|----|
| Definition of SUSTAIN® Products | 21 |
| Case Studies                    | 22 |

## SOCIAL

|                                             |    |
|---------------------------------------------|----|
| Our people                                  | 26 |
| Health and safety                           | 27 |
| Talent strategy and diversity and inclusion | 28 |
| Learning and growth                         | 29 |
| Supply chain management                     | 30 |

## ENVIRONMENTAL

|                              |    |
|------------------------------|----|
| Getting to net zero          | 32 |
| Energy, water, waste and air | 34 |

## 25

## 31



An aerial photograph showing a two-lane asphalt road that curves along the edge of a calm, turquoise lake. The road is bordered by a dense forest of tall evergreen trees. The sky is a clear, pale blue. The word "INTRODUCTION" is overlaid in white, bold, sans-serif capital letters in the center of the image. Two thin, light blue diagonal lines cross the image: one from the top right towards the bottom left, and another from the bottom left towards the top right, intersecting near the center.

# INTRODUCTION





## LETTER FROM OUR CEO

Coryton's business development strategy is driven by sustainability. Whether it is research into new sustainable products and/or new applications for existing sustainable products or growing our circular economy fuels using waste feedstock, we aim to help power the fast-growing sustainability movement in business and society.

2022 has been a challenging year on many fronts, and that is why we are proud to share the progress we have made in this, our 3<sup>rd</sup> Environmental, Social, and Governance (ESG) Impact Report.

First, the challenges. In 2022 we were just starting to leave the pandemic behind when the tragic invasion of Ukraine by Russia escalated. We were swift in our own response; not engaging with any Russian-based companies, as they could not be further away from our moral standards, and ensuring that the same applied to our suppliers. As such, we certify that none of our products contain components derived from Russian crude oil.

The strength and courage of all Ukrainians facing such an unprovoked act of aggression was universally applauded. The United Kingdom stands strongly by the Ukrainian people, and we hope this support continues

for as long as it takes. An unfortunate and unwelcome consequence of the war has been the adverse impact on the European economy and the ensuing cost-of-living crisis, which has had an enormous effect on millions of people in the UK and around the world, imposing significant financial pressures that have caused immense distress and hardship. We sincerely hope that the worst is now over and that economies in the UK and overseas can recover quickly to a more stable state.

**"Our hearts are with the Ukrainian people who have suffered so much from unprovoked aggressions. Our hope is that there is an end to it very soon!"**

Focusing on Coryton, 2022 was a momentous year with the strategically important sale of our business. In 2021, we initiated a process to find a new owner who shared our passion and strategy around people, sustainability, innovation, and the environment; and, in February 2022, we concluded this process with a successful sale to Lantmännen Aspen AB, a Swedish company that is part of the much larger Lantmännen Group, an agricultural cooperative of c. 18,000 Swedish farmers.

Our main objective throughout the sale process was to find an organisation that supported our sustainability strategy, our business plan – focusing on short- and long-term product and market development, and an essential focus around welfare and long-term career planning for our staff. We were delighted from the outset when we started talking to Aspen, located in Hindås, near Gothenburg (Sweden). Aspen has been a world leader in supplying clean-burning, high-performing alkylate fuels for over 30 years and has well-established operations in Europe and the US. Aspen's Alkylate fuels deliver huge benefits, especially where humans are in close contact with machines, e.g., forestry applications,

boats, lawn mowers, grass cutters, while also delivering high performance, for example in go-kart or supercar race series.

Aspen is part of Lantmännen's energy division, with a strong focus on ESG performance and a commitment to reducing the carbon footprint of the company. Lantmännen's farming for the future strategy was launched in 2019 and focuses on the full life cycle of its businesses and their products and processes. A good example of this is Lantmännen Agroetanol's world-class bio-refinery in Norrköping, near Stockholm. It produces Ethanol with a stunning Greenhouse Gas (GHG) emissions reduction of >90% due to its innovative circular economy approach.

Coryton's mission to reduce GHG emissions is perfectly aligned with this approach. Correspondingly, Lantmännen Aspen is equally driven to find sustainable solutions throughout the whole value chain!

The smooth conclusion of the sale process at the beginning of 2022 bolstered Coryton's position, ensuring we can help our clients decarbonise through accelerated growth in our range of sustainable fuels and a track record of developing new, sustainable products. The new ownership has been a catalyst for expansion of our efforts in developing specialist sustainable fuel products and for further international expansion.

We are proud to have joined Lantmännen Aspen and look forward to developing a prosperous partnership that will enable us to help society in these uncertain times. This ESG report reflects our intensified efforts as more partners have joined our journey. We invite you to be part of it as well.

Andrew Willson, CEO



# ABOUT THIS REPORT

Sustainability is at the centre of our long-term strategy, and we have been sharing our ESG performance transparently on an annual basis for the last two years. This is our 3<sup>rd</sup> ESG report covering January – December 2022.

The information disclosed in this ESG Impact Report relates to the operations of Coryton. The report has been compiled in accordance with our Corporate Governance Policies which are aligned to statutory regulations, industry standards, and national and international policies, agendas, and recommendations, across our global locations in Europe and Asia.

All our GHG emissions data has been prepared in line with the statutory Streamlined Energy and Carbon Reporting (SECR) standards.

We are fully certified to ISO 9001 and 14001 with Quality and Environmental Management Systems and have been since the inception of the company in 2010. In addition, our laboratory has been accredited to ISO 17025 since 2015.

We are also certified according to ISCC (International Sustainability & Carbon Certification) and Nabisy (German biofuel quota) which enables us to verify that the biofuels and bioliquids we produce are sustainable.

Coryton is accredited to Investors in People silver status in recognition of our commitment to the welfare, well-being and development of our employees. Plus, we hold silver rating status of Ecovadis an important Corporate Social Responsibility (CSR) system.



# ABOUT CORYTON

## OUR VISION

Lantmännen's Vision is to focus on the whole value chain from field to fork. This is done by investing in research, development, and efficient operations throughout every step of that value chain. Coryton's ambition to do everything 'For A Cleaner Future' fits perfectly with this, and following the acquisition of Coryton by Lantmännen in February 2022, we started numerous interesting projects together.

It was immediately clear that the acquisition added a lot of expertise on both sides, especially around sustainability and automated processes coming from our new colleagues, with Coryton bringing long-standing track record of product development and never ending innovative spirit to the table.

As an example, Aspen has a state of the art and almost fully automated facility in Hindås (near Gothenburg). Here at Coryton we will learn and even shamelessly copy their good and efficient practices! On the other hand, we are extending the value chain by using the 2G Ethanol produced by Lantmännen Agroetanol which delivers world-class Greenhouse Gas (GHG) savings of over 90%.

Coryton's customers were so keen on using such a great GHG-saving component that we made sure to receive our first shipment immediately after the acquisition from which point we used our technical know-how to integrate these components within our different applications, where top performance under the most demanding conditions is required.





# SUSTAIN® 2030 STRATEGY OBJECTIVES

All of this aligns with our belief in creating value for our stakeholders more widely – including society, our staff, and our new owners – which is key to the long-term resilience and value of our business. This responsibility drives our environmental activities and, in the race to address climate change, we are committed to achieving a net zero impact. Net zero means actively reducing the amount of carbon derived from fossil sources released into the atmosphere and offsetting the residual amount produced with other activities or by avoiding it in the first place.

**Achieving net zero is a long-term goal which involves the adaptation of existing processes and infrastructure to be more sustainable. We manifested our sustainability efforts by creating our own sustainability strategy: SUSTAIN® 2030. This kicks off our long-term strategy and intensifies our sustainability efforts to deliver on our pledge: 'For A Cleaner Future.'**

---

10% GHG reduction in Scopes 1, 2, and 3 by 2023  
from a 2021 baseline.

---

Request all suppliers and hauliers to provide regular feedback  
on their GHG reduction plans (from 2023 onwards).

---

Launch of SUSTAIN® Classic (2023)

---

All Scope 1 and 2 emissions as well as waste, business travel  
and employee commuting related emissions will be offset from 2023 onwards.

---

Intensify focus on Coryton net zero 2050 pathway

---

Truck fleet running on almost 100% low carbon-intensity surplus diesel which  
will be replaced with sustainable diesel (10% in 2023).

---

85% agreement rate for our supplier code of conduct in 2023.

---

Additional focus on strategy around consumables in 2023.

---



# SUSTAIN<sup>®</sup> 2030



# HIGHLIGHTS AND ACHIEVEMENTS

## AT A GLANCE

In 2022 we stayed focused and improved our ESG performance despite the challenging circumstances. We would not have been able to achieve any of this without the support and dedication of our staff and we want to thank all of them for their efforts especially considering how difficult the year was.

Achieving net zero is a long-term goal which involves the adaptation of existing processes and infrastructure. We recognised, as part of the work on our sustainability strategy, that we have to be even more efficient in reducing our carbon impact. So, we have identified six principal areas of focus: the development and supply of SUSTAIN® products, research into new sustainable components, operation of carbon neutral transport for all goods and services, maximising circular economy approach, improved energy efficiency on-site, and offsetting residual emissions using certified schemes. These increasing efforts, paired with a collaborative approach, will ensure our target goals can be reached.

We believe that all stakeholders will be encouraged and/or intensified joining us on our mission: from employees to hauliers, our valued customers to suppliers.



**60 PEOPLE**



**10.95ML SOLD PRODUCT**



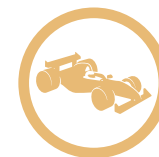
**DEVELOPMENT OF 550 NEW PRODUCTS**



**SITE POWERED 100% BY RENEWABLE ENERGY**



**172kL SURPLUS FUEL USED IN CORYTON TRUCK FLEET**



**SUCCESSFUL LAUNCH OF SUSTAIN® RACING**



**CREATION OF SUSTAINABILITY STRATEGY SUSTAIN® 2030**



**ZERO WASTE TO LANDFILL**



**36% OF STAFF PART OF PROFESSIONAL EDUCATION PROGRAMS**



**ZERO REPORTABLE INJURIES, INCIDENTS, LOST TIME INJURIES OR FATALITIES**



# PRIORITIES AND STAKEHOLDERS



## SUSTAIN® 2030 FOCUS ON SIX CORE AREAS

As integral to our continued focus on reducing our carbon impact, we developed our SUSTAIN® 2030 strategy.

At Coryton it is important for us to create value for our stakeholders, our employees, customers, Lantmännen Aspen and to take responsibility for our impact and influence on society. By implementing more sustainability initiatives, we are building in greater resilience and long-term value for our business.

We are committed to achieving a net zero impact as part of our ongoing business activities. We aim to do this by initially avoiding or reducing the amount of carbon released into the atmosphere followed by offsetting emissions produced by other activities.

We want to invite all of our stakeholders on this journey with us. This includes those involved in our operations such as employees and members of our transport networks and supply chains. Part of this involves gaining a more in-depth understanding of the emissions created by the wider supply chain from 2023 onwards.



## **SUSTAIN® PRODUCTS**

Our SUSTAIN® products are at the heart of our strategy to support the energy transition. The movement from fossil fuels to sustainable alternatives will not happen overnight. Our role at Coryton is to support the movement away from fossil fuels and towards high-performance and reliable sustainable fuels. We are driving change by researching and formulating our SUSTAIN® fuels with the highest possible GHG saving.

## **SUSTAINABLE COMPONENTS**

The importance of promoting and using sustainable components cannot be overstated. Furthermore, our technical and procurement team focuses on sourcing such materials and helping manufacture of these to develop their sustainable components further. As part of our strategy, we are becoming intransigently more involved upstream the value chain with the focus to increase availability of sustainable components.

## **CARBON NEUTRAL TRANSPORT & CIRCULAR ECONOMY APPROACH**

We are considering emissions from all goods and services. Transportation of components and products plays a vital role and we are running almost 100% of our own truck fleet on surplus fuels whilst working on a transitioning to use Sustainable Diesel. The small amount of market diesel used by our trucks is being offset with certified carbon credits. In addition to this, we will also assess how sustainable diesel can be used in our supply chain, being offered to 3<sup>rd</sup> party hauliers.

## **IMPROVED ENERGY EFFICIENCY ON-SITE**

Not only do our fuels demonstrate a reduced emissions approach, but also our direct operations. We have been working to identify operational efficiencies, energy reduction opportunities and energy generation potential. All of this contributes to reducing the environmental impact of our operations through effective energy management initiatives. This is an area we are eager to continue to work on as part of our overall reduction strategy.

## **OFFSETTING OF RESIDUAL EMISSIONS**

Through our drive to minimise our environmental impact, it has led to us to consider the bigger picture. We are continuing to make changes to our business to reduce our emissions and impact on climate change. It is important for us to state that the reduction of our emissions is our primary goal towards supporting the UK and the global transition to net zero. We have also committed to going beyond emission reduction by removing our remaining residual emissions through the use of high-quality offset projects. We offset all Scope 1 & 2 emissions as well as waste, business travel, and employee commuting for 2022.



# STAKEHOLDER ENGAGEMENT



## EMPLOYEES

At Coryton the safety and well-being of our staff is of utmost importance to how we run our organisation. We believe that training and investing in our entire workforce will support Coryton's long-term growth strategy. In 2022, 36% of staff took part in professional education programmes. This includes two members of our senior management who achieved their MBA in Senior Leadership.



## CUSTOMERS

We pride ourselves on the high-quality products that we produce for our customers. We measure and analyse overall customer satisfaction and loyalty, offering real-time insights for us to translate into action. We are collaborating with our customers to promote our strong focus on more sustainable products. The majority of work we are doing with our customers is focussed on a more sustainable future.



## SUPPLY CHAIN

Our sustainability focus not only involves our direct operations but working with and influencing our extended supply chain. To ensure we are using the highest quality materials and components we have a comprehensive supplier qualification process and policy as part of onboarding. We also ensure that our suppliers provide details on several policies that are important to us, ensuring they are aligned with how we do business. This includes policies on anticorruption and bribery, fair competition, conflicts of interest, and General Data Protection Regulations (GDPR). We have

created our own Supplier Assessment questionnaire which focuses on Tier 1 suppliers to provide feedback on their ESG performance. This includes understanding our supplier's emissions and in 2022 we gained a 60% response rate which we aim to increase >85% in 2023.

Also, we deepened our great business relationship with Tank Storage Verbeke NV, Antwerp, Belgium in 2022, which enables us to produce million litre batch blends that result in greater efficiency, less manual handling, and shorter supply chains for our customers.



## INDUSTRY & LEGISLATION

We are working across the energy sector to deliver products that meet the needs of the energy transition. We collaborate with our clients and partners to create bespoke solutions to support their development needs. We are working with industry research bodies and internationally recognised academia to create innovative energy solutions. Our partnerships include RAC Foundation, Zemo, and research association for internal combustion engines (FVV) amongst others.



## LANTMÄNNEN ASPEN

We take immense pride in being part of the Lantmännen Aspen family for most of 2022. We have embraced the way Lantmännen Aspen focuses on topics such as sustainability, people, innovation, compliance, and business ethics from the beginning of the acquisition. Close collaboration has allowed Coryton to learn about their innovative solutions, a greater understanding of the application of circular economic models and how Coryton can best support Lantmännen Aspen's future sustainability goals. This has played a key role in the decision to integrate our operations, helping to catalyse our efforts, and means that we will become stronger in these fields.

# THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

The Sustainable Development Goals (SDGs) were the result of an international multi-stakeholder engagement process involving governments, businesses, civil society, and citizens.

The 17 goals are made up of 169 SDG Targets and progress towards these Targets is tracked by 232 unique indicators. These goals represent a global call to action on the most pressing challenges and opportunities facing humanity and the natural world. With their unique role in creating and sharing knowledge, we have a direct role in addressing these challenges.

We aligned with the UN SDGs by selecting seven, each of which is accompanied by an ESG commitment statement that sets out how we are contributing to that goal, and we will report on our progress within these annual ESG Impact Reports. In addition, we have been able to align and/or learn from Lantmännen on some particular goals. For example, on climate action, Lantmännen has subsidiaries which are already signed up to the Science Based Targets initiatives (SBTi). This has pushed us to gain a more in-depth understanding of these while we wait for the SBTi's guidelines for the petrochemical sector to be published (being under development at the time of report being written).







### 3.5 Prevention, treatment and promotion of mental health and well-being.

We promote health and well-being for our staff and maintain a robust safety culture to reduce workplace injuries, supported by effective communication and reporting. Recently, two member of staff completed mental health training to offer support to staff.



### 6.3 Improve water quality by reducing pollution.

We manage wastewater at our site according to stringent standards for water quality. In addition to this, we reported our water consumption figures to Lantmännen as part of our additional sustainability compliance regime and currently looking into options how we can reduce water consumption.



### 7.1 Universal access to modern energy.

### 7.3 Double the improvement in energy efficiency.

### 7.A Enhance research, technology, and investments in clean energy.

From scientists and industry experts to application experts and engineers, we have all the specialist knowledge to create pioneering and sustainable fuel solutions. We committed, and achieved throughout 2022, the use of 100% renewable electricity for the site.



### 8.4 Improve resource efficiency in consumption and production.

### 8.5 Full employment and decent working conditions with equal wages for all.

We continue to actively work towards providing productive and safe employment for all people in the countries in which we work. Higher levels of productivity and innovation are essential to achieving sustained economic growth.



### 9.1 Develop sustainable, resilient, and inclusive infrastructure.

### 9.2 Promote inclusive and sustainable industrialisation.

Our focus on sustainable fuels contributes to innovative solutions to reduce climate impact. Our commitment to promote the production of sustainable components intensified, as promised, throughout 2022. Our new Lantmännen Aspen colleagues are a significant help, so, we are searching together for sustainable components whilst engaging increasingly with suppliers and manufacturers.



### 12.2 Sustainable management and efficient use of natural resources.

### 12.5 Reduce waste generation through prevention, reduction, recycling, and reuse.

Our circular sustainable waste programmes are designed to minimise waste through reuse and recycling. We took our circular economy approach to the next level by investing in a wider segregation of the surplus streams coming from the site.



### 13.2 Integrate climate change measures in policies and planning.

### 13.3 Improve education and capacity to manage climate change.

We are committed to helping tackle climate change and facilitating the transition to a low carbon economy, as well as helping our customers to reduce their emissions. We want to reduce or avoid creation of GHG emissions wherever possible but accept that the offsetting of some might be unavoidable. We offset all GHG emissions created by the site to ensure carbon-neutral operations throughout the year. In 2022, scope 1 emissions from mobile combustion accounted for 149.26 tCO<sub>2</sub>e. Lantmännen's Sustainability Competence forum, held bi-annually, is a forum where subsidiaries can share best practises with each other. We have learned a lot from our colleagues regarding science-based targets for example.



An aerial photograph of a multi-lane highway bridge spanning a body of water. The bridge is filled with cars and trucks, moving in both directions. The surrounding landscape includes green vegetation, a sandy area, and a body of water. The text "STRUCTURE AND GOVERNANCE" is overlaid in large, white, sans-serif capital letters. Three thin, yellow diagonal lines are drawn across the image, intersecting the bridge and the text.

# STRUCTURE AND GOVERNANCE



# OUR BOARD OF DIRECTORS & THE OPERATIONAL BOARD



Claes Alin



Charlotta Lindblad



Andrew Willson



James King



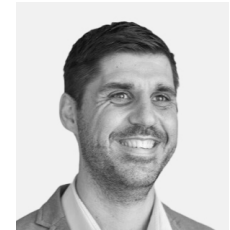
Craig Charlton



Ben Lampertz



David Richardson



Arne Gimmini

We are proud to have maintained agile and smooth operations throughout the process of acquisition by Lantmännen Aspen in February 2022. The operational board of Coryton UK remains in place, and we gained strength by James King (CFO) joining us in October 2022. This is in addition to the already established members of Arne Gimmini (Technical Director), Ben Lampertz (Chief Commercial Officer), Craig Charlton (Operations Director), and David Richardson (Business Development Director). The sales distribution companies Coryton Germany and Coryton Korea forming part of Coryton UK.

The operational board remains governed by Andrew Willson (CEO) with short communication chains between the board to the Aspen Group CEO (Claes Alin) and Aspen Group CFO (Charlotta Lindblad). This ensures an instant flow of information and quick decision making.

## CORPORATE STRUCTURE

| COMPANY                    | PURPOSE                     | REGISTERED OFFICE | DIRECTORS                                                                                          |
|----------------------------|-----------------------------|-------------------|----------------------------------------------------------------------------------------------------|
| <b>Lantmännen Aspen AB</b> | Immediate Parent Company    | Göteborg, Sweden  | Claes Alin<br>Charlotta Lindblad                                                                   |
| <b>Coryton UK</b>          | Principal Operating Company | Essex, UK         | Andrew Willson<br>Craig Charlton<br>Ben Lampertz<br>David Richardson<br>Arne Gimmini<br>James King |
| <b>Coryton Germany</b>     | Sales Distribution Company  | Krefeld, Germany  | Ben Lampertz                                                                                       |
| <b>Coryton Korea</b>       | Sales Distribution Company  | Seoul, Korea      | Andrew Willson<br>Ken Kim                                                                          |

# COMMITMENT TO COMPLIANCE AND CERTIFICATION

Coryton's reputation has been decades in the making and we adhere to and expect the highest ethical and business standards from all of our business partners through the value chain. Throughout our business, from our values to our processes to our people, we train, educate and mentor. We embed continuous improvement by conducting internal and external audits and continuously review best-practice to keep moving forward and setting an example for our customers and supply chain. To evidence this, we are certified in the following standards that are recognised across the world.

- ISO 9001: 2015 (Quality)
- ISO 14001: 2015 (Environment)
- ISO 17025: 2017 (Laboratory)
- ISCC EU (Sustainability)
- Nabisy (German biofuel quota)
- ISO 14064-1: 2019 (GHG footprint analysis)
- AEO (Authorised Economic Operator)
- liP (Investors in People)
- Ecovadis

To reduce CO<sub>2</sub> emissions from vehicles, German legislators introduced the greenhouse gas reduction quota (GHG quota). This mandatory quota obligates petrol producers to reduce the CO<sub>2</sub> emissions of their transport fuels. In line with the current GHG quota, petroleum producers must provide transport fuels which emit at least 6 percent CO<sub>2</sub> per gigajoule less than pure fossil transport fuels.

In February 2021, the German government adopted new provisions for renewable energy use in the transport sector. These provisions raise the greenhouse gas reduction quota for fuels from the current 6 percent to 22 percent in 2030, thus taking Germany well beyond the EU requirements.

We are a member of the Nabisy system, which is the governmental system for sustainable biomass (Nachhaltige Biomasse System, Nabisy). It is operated by the Federal Office for Agriculture and Food (BLE).

We use Nabisy certificates to support our requirements for the German GHG reduction quota to ensure our fuels meet the correct regulatory requirements. These certificates demonstrate the sustainability criteria of our fuels laid down in EU Directive 2009/28/EC. This provides the necessary evidence to ensure the provenance of biofuel is obtained by accredited suppliers as part of our feedstock.

In 2022, as part of updated regulations, we are also subject to the CO<sub>2</sub> fee, which is a regulatory tax required for every tonne of CO<sub>2</sub> emissions produced. This fee is also set to increase year-on-year in line with government emission reduction ambitions.

We maintained all our current certifications whilst enhancing our internal compliance remit and starting to align our compliance program with Lantmännen, as this is being managed as a core function at the overall group level. In addition, Lantmännen has a code of conduct to which we adhere as part of our ethical business practices; and an established, comprehensive approach. Annually, senior management of Coryton evaluate changes and required updates to the top enterprise risks. The ERM process covers a broad spectrum of risks across several dimensions: ESG, strategic, financial, operational, legal and regulatory, staff, and major accident hazards. Senior management prioritises the risks and develops Coryton's risk profile which we then share and review according to Lantmännen's comprehensive risk management program.



## MODERN SLAVERY, ANTI-CORRUPTION AND BRIBERY, WHISTLEBLOWING

We continue to take a zero-tolerance approach to any form of modern slavery, human trafficking and forced labour as part of our business or supply chains. As such we are compliant with the Modern Slavery Act 2015 which supports our ethos of business ethics, working with integrity and transparency. This is extended out towards our supply chain with the expectation that there is no modern slavery, or human trafficking involved with any of suppliers and sub-contractors we work with. If it emerged that this was present in our supply chain the Coryton team would collaborate with our supplier to resolve the issue. As an ultimate step, Coryton would terminate its relationship with a supplier following any continued breach of our policies and expectations.

### OUR ANTI-CORRUPTION AND BRIBERY POLICY

Coryton has a clear anti-corruption and bribery policy in place that governs our business practices and our supply chain. This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third-party representatives, and business partners. All parties must comply with applicable laws relating to anti-corruption and bribery including but not limited to the Bribery Act 2010.

Lantmännen's published [code of conduct](#) covers both environmental and social responsibility across their operations aligned to the United Nations Global Compact's ten principles on human rights, labour, environment, and anti-corruption.

## CYBERSECURITY, DATA PROTECTION & PRIVACY

Our information security practices include the measures we design to protect networks, computers, programmes and data pertaining to Coryton's Intellectual Property, and the privacy of our customers' and employees' data from unauthorised access or attack. As we become aware of more frequent high-profile security breaches in business and government, and as new dangers arise, we remain committed to implementing appropriate protections for any personal information we collect or that our customers share with us.

We started a gap analysis for ISO 27001 (Information Security Management) to provide a high-level overview of what Coryton needs to do to achieve certification, particularly in light of the most recent update to the standard that was issued in October 2022. Coryton is also in the process to align to Lantmännen's cyber incident procedures which will include broader topics and an integration period from a wider group.

### DATA PRIVACY

Coryton places a high priority on protecting the data privacy of our customers, clients, employees, and contractors and takes appropriate security measures to safeguard privacy. We are committed to collecting and processing personal data fairly and transparently in keeping with the Data Protection Act 2018 and General Data Protection Regulations (GDPR). Our GDPR policy sets out our data protection principles in detail and is circulated to all employees through the Company Handbook.

A worker wearing a red hard hat and safety vest is operating a teal Toyota forklift in a warehouse. The forklift is carrying a wooden pallet with four large white drums. The drums have the 'SUSTAIN BY CORYTON' logo. The background shows industrial shelving and other warehouse equipment. A semi-transparent grey banner is overlaid across the middle of the image, containing the text 'SUSTAIN® PRODUCTS'.

# SUSTAIN<sup>®</sup> PRODUCTS

SUSTAIN  
BY CORYTON

SUSTAIN  
BY CORYTON





# DEFINITION OF SUSTAIN<sup>®</sup> PRODUCTS

SUSTAIN<sup>®</sup> products are sustainable solutions for different sectors and applications. Sustainable fuels, which are compatible with the existing fleet of internal combustion engine (ICE) powered vehicles or other ICE applications, are currently at the core of the SUSTAIN<sup>®</sup> product range. SUSTAIN<sup>®</sup> products can immediately help to reduce ICEs impact on global emissions. So, what makes our products sustainable? They need to reduce GHG emissions or contain sustainable components<sup>1</sup> of at least 30% compared to a fossil equivalent<sup>2</sup>. This threshold qualification will be reviewed and re-set periodically as technology evolves, latest by 2025.

Outlined goals will be achieved by sourcing sustainable components with the lowest possible carbon footprints, as well as scientifically formulated products in a way that allows an increased proportion of sustainable components to be incorporated into the final formulation.

SUSTAIN<sup>®</sup> products can be tailored towards customer specifications and specific sustainability requirements.

Every SUSTAIN<sup>®</sup> product will be accompanied by a Technical Data Sheet that clearly sets out the details as to why it qualifies as a SUSTAIN<sup>®</sup> product.

<sup>1</sup> Sustainable component manufactured using bio-feedstocks and/or carbon capture technology.

<sup>2</sup> Using EU RED II fossil fuel comparison factor of 94g CO<sub>2</sub>eq/MJ.

# HIGH PERFORMANCE – LOW EMISSIONS

## Decarbonising Fuels through Collaboration

### CASE STUDY: SUSTAIN® Racing

Coryton is regarded as one of the leading authorities on sustainable fuels. It is with this knowledge and experience that we have developed SUSTAIN® Racing, where we deliver high-performance fuels for motorsport as part of a bespoke and off-the-shelf product range for racing teams.

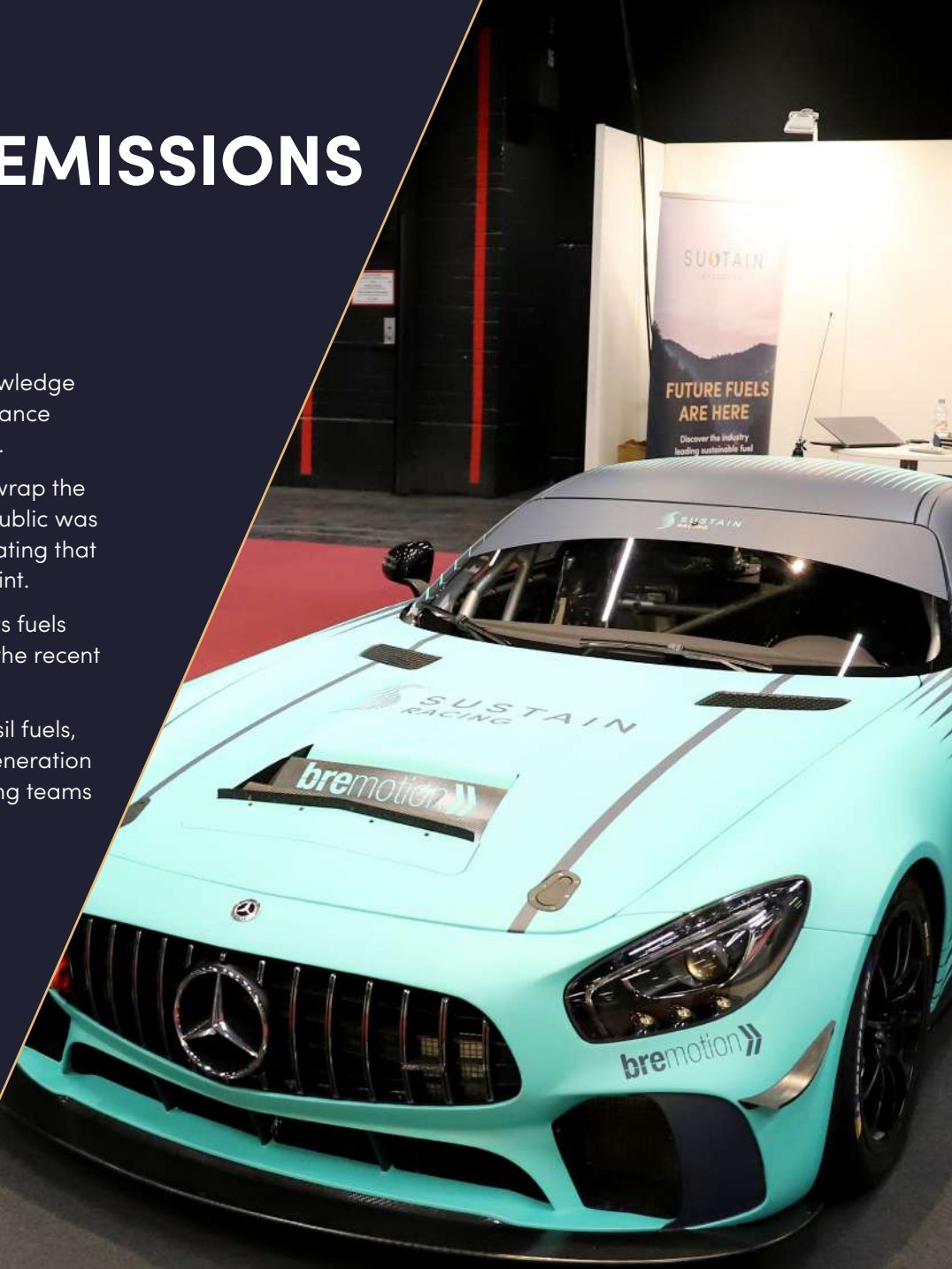
In November 2022 at the “Professional Motorsport Expo” in Cologne we got the chance to wrap the Bremotion race car in the SUSTAIN® Racing brand. The launch of the Racing brand to the public was followed by the use of many different SUSTAIN® Racing products in various tests, demonstrating that all of our SUSTAIN® products deliver high performance whilst having a lower carbon footprint.

The move follows a string of successes in the motorsport sector celebrated by Coryton, as its fuels continue to prove their performance for partner Prodrive in races such as Dakar 2022 and the recent FIA World Rally Raid Championships.

Our SUSTAIN® Racing fuels can provide significant CO<sub>2</sub> savings compared to traditional fossil fuels, allowing the Motorsport sector to work towards its net zero ambitions. We use a second-generation biofuel derived from agricultural waste to create the fuels. We are working with major racing teams to develop and deliver high performance products with lower environmental impacts.

#### David Richardson, Business Development Director at Coryton:

“We have worked with the industry for many years and see that sustainable fuel has a huge role to play in the future of motorsports and motoring in general. The ICE engine is going to be here for many years to come so it makes sense to do what we can now to reduce the carbon emissions from those vehicles. With the work we are doing with racing teams, as well as others behind the scenes, and with F1 moving to 100% sustainable fuel from 2026, the world is watching. That is why sustainable fuels must be backed up by expertise and rigorous testing. We need these fuels to demonstrate that they can perform as well – if not better – than fossil fuels.”





## CASE STUDY: DAKAR Rally 2022

Coryton's partnership with Prodrive and the BRX team run for the 2<sup>nd</sup> consecutive year as they needed a new sustainable fuel that could withstand the extreme heat and formidable desert conditions, whilst ensuring there was no compromise with performance over the 14-day Dakar Rally. Coryton was selected as we are able to meet the fast-paced deadlines and ability to respond to the team's needs to use a sustainable alternative. The fuel used for the rally contained a 90% bio-fuel and resulted in an overall 80% reduction in CO<sub>2</sub> emissions, considering the whole life cycle of the product. This allowed 28 tonnes of carbon to be saved throughout the event, the equivalent of 15,000 L of regular fuels.

The fuel was developed to compete in challenging and harsh environments where heat and agitation create more difficult performance conditions. However, not only was the performance of the SUSTAIN<sup>®</sup> fuel not affected by this, but it also resulted in the Prodrive BRX team achieving a great 2<sup>nd</sup> place podium finish. Coryton supported Prodrive in the 2023 Rally as well which was equally successful. Coryton is also looking to expand and provide this to other motorsport teams to support the movement away from fossil fuels to more sustainable, lower-emission fuels in the future.



## CASE STUDY: SUSTAIN<sup>®</sup> Classic

We created the UK's first publicly available sustainable petrol, designed specifically for classic vehicles. The SUSTAIN Classic range will allow motorists to fuel their vintage vehicles with plant-based petrol, without any modifications to their engines.

With three types of fuel initially available, the fuel with the highest sustainable content promises a reduction of at least 65% in greenhouse gas emissions when compared to fossil fuels.

The pioneering products use advanced second-generation biofuel manufactured from agricultural waste, such as straw, by-products or waste from crops which wouldn't be used for consumption. By doing so, the fuel utilises the carbon that already exists in our atmosphere, which the plants absorb as they grow, recycling it, rather than releasing additional CO<sub>2</sub> that is currently locked underground in fossil fuel.

This is the key step on our journey to show how easy and effective the switch to sustainable fuels can be and we hope this range of fuels will provide these much-loved motors with a more sustainable future and preserve them for years to come.

### Guy Lachlan heads up Motor Spirit at Bicester Heritage:

**"It is vital for the future of Classic Cars and Motorcycles that environmentally-friendly liquid fuels are commercially available, and Motor Spirit's facility at Bicester Heritage is the perfect location to start an environmental revolution! SUSTAIN Classic represents the best available combination of usability, sustainability and quality: exactly in line with Motor Spirit's ethos."**

## CASE STUDY: Research Project Technical University Dresden

We pride ourselves on our ability to innovate and our productive collaborations with research institutions. We have recently completed work with the Technical University of Dresden to understand 2<sup>nd</sup> generation biofuels via their lifecycle analysis. Research into 2<sup>nd</sup> generation biofuels is important as some of the existing 1<sup>st</sup> generation biofuels compete with agricultural land use (food versus fuel) and forest habitats, precluding their compliance to meet specifications for use in many vehicles.

This study has demonstrated the GHG savings recognised through a comparative testing campaign. This was completed by assessing 1<sup>st</sup> & 2<sup>nd</sup> generation biofuels and fossil-derived market Diesel fuel in a 1-cylinder research engine. The aim of this work was to prove feasibility for existing applications and characterise power, efficiency, and emission performance of 2<sup>nd</sup> generation fuels. These recent innovations allow production of fuels meeting existing EN228 or EN590 specifications but originating from 100% biogenic waste or by-products which are readily available. By using these new, 2<sup>nd</sup> generation technologies, EN standard compliance and enhanced GHG savings can now be achieved.

It is possible to realise the significant environmental benefits of utilising existing infrastructure, as opposed to the expense and environmental harm brought about through either the conversion of energy to hydrogen or battery electric technologies.

As a result of this research programme Coryton can support businesses that need to operate existing applications or fleets, with an economical and environmentally improved option. Further to this, these new 2<sup>nd</sup> generation biofuels are flexible regarding composition and formulation offering tailored solutions for special and niche applications. And they are, as all our products, a drop-in solution which does not require any modification to existing infrastructure nor the engine.

## CASE STUDY: Collaboration with the aviation and marine industries

We have been working with the aviation industry and government to improve the certification process for Sustainable Aviation Fuels (SAFs). With the growing pressure for the aviation industry to be more sustainable, SAF is key. To develop SAFs it is mandated that only nine different fuel types, referred to as Synthetic Blended Components (SBCs), which have been approved using the American Society for Testing and Materials (ASTM) body, can be blended at certain percentages. To help the industry with transitioning to lower carbon, we are working with the UK government and aviation industry in what is known as the UK Jet Clearing House to develop SAF either from surrogate fossil fuels or sustainable components.

This work is being undertaken in partnership with Sheffield University and the Department for Transport who have a mini jet engine and other equipment such as fuel rigs. We provide the technical analytical testing of these fuels at our laboratory to understand the blend to make the SBCs and modify existing fossil fuels or sustainable components for jet fuel production. We have also been looking at the viability of the UK and EU governments developing a capability to evaluate aviation fuels.





SOCIAL



# OUR PEOPLE

As the world moves on from the coronavirus pandemic, we are eager to cement the learnings from this period into our business and operations. The pandemic reaffirmed the importance and value of our employees in securing both smooth operations and excellent performance. We rely on our employees' dedication, talent, innovation, and communication skills and so it is important to support them in development as we continue to grow as a business. Our employees are at the heart of Coryton, and when we put them and their families first, our company and stakeholders prosper. Our values and policies are designed to ensure that we and our suppliers operate ethically, and honestly and meet human rights obligations.

Coryton has continued to place a priority on supporting the physical and mental wellbeing of our team. Remote working has continued for several of our staff. For those required to be physically present at our sites, we have continued to ensure that learnings and measures developed during the recent pandemic have been adopted as part of our goals to maintain a safe working environment for all.

## HEALTH AND WELLNESS

Our employees' ability to perform their jobs well depends on their physical and mental health along with their safety and security. Mental health and wellness were an area that came to the forefront as a result of the recent pandemic. As with operations and process

areas of the business, employee wellness is an area that we have focused on to create a stronger working team environment. Communication between remote and on-site teams has been strengthened while also allowing greater flexibility for staff managing home and family commitments. The health and wellbeing of our workforce is a top priority at Coryton, and in 2022 we now offer employees the opportunity to opt into a comprehensive health insurance programme. This includes GP consultations, counselling and mental wellbeing support if needed. We also offer a discount scheme for several perks to promote a healthy lifestyle which are regularly communicated internally. As we continue along this journey, Coryton is looking to start a cycle-to-work programme in 2023.





# HEALTH AND SAFETY

Coryton believes that people are our most important asset, and we are committed to ensuring the health, safety and welfare of our employees, our customers and members of the public connected to our operations. We work hard to ensure compliance with all relevant Health and Safety legislation and, where possible, strive to go beyond these standards.

We believe that excellence in the management of Health and Safety is an essential element of our overall business plan because a good Health and Safety record is indicative of high productivity and high-quality standards. From an economic perspective, Coryton firmly considers prevention to be better and more cost efficient than cure and understands that safe practices equal good business.

We have been ensuring our health and safety policies and practices are well aligned to Lantmännen policies and procedures. As we continue to work together there is a fantastic opportunity for Coryton to enhance our health and safety processes. In 2022, we are pleased to report that we have had Zero Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR). Our Lost Time Injury Frequency is Zero, making us a high-performing part of Lantmännen. This is still an area where we want to improve. Lantmännen has a target for the injury rate to be below 1 by 2030, and Coryton will remain focussed contributing towards this target now and in the future.

Health, Safety and Environmental (HSE) practises are overseen by dedicated employees. They guide us to ensure that our site and operations meet or exceed

applicable safety requirements, promote safe work practices, and support compliance with applicable health and safety legislation and policies through training, communications, and audits.

Our HSE committee, filled with representatives from all departments, remains in place and meets on a six-weekly basis. Also, ESG related issues are discussed and recorded during this crucial meeting. In addition, our EQMS management framework includes external management system audits and internal EQMS inspections and evaluations.

To achieve excellence in our Health and Safety approach, our employees must be trained, with the necessary qualifications and competencies to allow them to conduct their work safely and minimise risk. All new employees receive Health and Safety induction training, consisting of our Health and Safety policy, accident reporting and first aid procedures, and fire precautions.

Throughout 2022 we have enhanced our health and safety capability by developing a new Emergency Response Plan covering our major accident hazards and associated recovery. This includes safety legislation that applies to our workplace, e.g., COSHH (The Control of Substances Hazardous to Health) and COMAH (Control of Major Accident Hazards) with the addition of investigation review meetings.

We have been working with various industrial groups to ensure our health and safety standards are up to date and aligned with best practices. Industrial groups include: The

Tank Storage Association, UKPIA, Essex Fire and Rescue Petrochem Group, Thurrock Council, and Essex COMAH Forum.

To ensure we meet our ambitious standards for safety we have our HSE manager Toni Barlow. Toni has a diverse background with over 23 years in enforcement, compliance, health, and safety. Having previously managed emergency planning, response, recovery, and business continuity for Thurrock Council and eight upper tier COMAH site's external plans. She is providing a strategic overview and process implementation.

Health and Safety training has been reviewed and updated in 2022 and has been included as part of our internal and external audit process. Our training strategy assessed job profiles and a review of our training matrix which is split into four categories: COMAH awareness, job-specific emergency response roles, safety and technical plant isolations, and optional professional education (e.g., NVQ, NEBOSH). This has now been effectively rolled out to all staff. Lantmännen recently introduced its Health and Safety Awareness Training to increase knowledge among managers and employees and Coryton will be able to learn from this material and integrate it as part of our future training and development programme as well.

# TALENT STRATEGY AND DIVERSITY AND INCLUSION

Our employees play a key role in creating long-term value for our stakeholders. To be competitive and execute our business strategy successfully, we must recruit, develop, and retain talented employees in all areas. This is supported by our staff turnover rate of 13% for 2022, below the UK manufacturing sector average of 18%.<sup>1</sup>

We support equality of opportunity for all employees and job applicants regardless of gender, sexual orientation, marital or civil partner status, pregnancy or maternity, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability, or age (protected characteristics).

Our recruitment and selection processes are purposefully designed to attract diverse candidates. As a result, we actively ensure that applicants are not discriminated against on grounds of a protected characteristic during an interview. We do this by crafting inclusive job descriptions and screening language to eliminate any unintended bias, as well as evaluating the recruiting pipeline to identify any bottlenecks for diverse candidates during the recruiting process.

## DIVERSITY AND INCLUSION

We believe that diverse teams fuel innovation. Our ability to innovate and develop world-class products is reliant on a team that brings a diversity of talent and skill sets to the table. We work hard to offer our people an inclusive work environment that harnesses the potential of all.

During 2022, the proportion of women at Coryton was 31.3%, an increase since 2021 of 25.4% and marginally greater than our 2020 numbers. We are proud that our employees represent several different nationalities including Poland, Germany, India, Sri Lanka, UK, and Italy. Of our total employees, 30% are aged between 19 and 35 years, 50% are aged between 36 and 55 years, and 20% are aged over 55 years. With 20% aged between 20 and 30 years, we are committed to providing opportunities to further advance the development of young people.

<sup>1</sup> Make UK Manufacturing Monitor 2022







# LEARNING AND GROWTH

We endeavour to create a workplace where our people are regularly encouraged to take part in collaborative approaches towards future ambitions, with an approach that enables our team to be well connected and involved through effective communication.

Our staff survey takes place each year through the Investors in People Platform. Our results this year have shown that we have maintained an elevated level of staff engagement across our workforce. We also maintained a positive approval rating across all areas as part of the survey. It has highlighted that our employees value the structure of our workplace, the opportunities we provide for development and feel engaged with the work we do. Our people feel empowered to make decisions and encouraged to be innovative. We value our employee opinions and feedback, and we use this to take action, make decisions and set our future direction as a company.

## TRAINING & DEVELOPMENT

We want our people to reach their full potential. Semi-annual performance reviews offer the opportunity to assess how well our people are performing and developing. We have a comprehensive training matrix record which allows us to identify skills gaps, to enable training opportunities to support individual employee needs.

New team members are given a training induction which includes EQMS (Environmental, Quality Management System) and HSE (Health, Safety and Environmental) training. Our training partnership with the Institute of Supply Chain Management (IoSCM) offers our people the opportunity to study towards National Vocational Qualifications (NVQ). Various programmes are offered at different NVQ levels, mainly focussing on Management or Occupational Safety and Health. In 2022, 10 members of staff successfully completed their professional education program. Every one of them is important and a big achievement, but we want to highlight that Jon Pettitt (Financial Controller) achieved his Chartered Accountant diploma and Toni Barlow (HSE Manager) her NEBOSH Process Safety certificate in 2022. Also, we continue our apprenticeship partnership with Arden University where two senior managers achieved their MBA in senior leadership and two employees started a Bachelor course in 2022.

We invest in our employees and their development so their careers can progress, and we can grow together. We have also focused on the training and development of a number of employees, to ensure they develop their careers by creating bespoke development plans and encouraging them to pursue continuous learning.

# SUPPLY CHAIN MANAGEMENT

Coryton has established various business partnerships to receive new sustainable components from all over the world. We are committed to developing and maintaining a sustainable supply base that delivers financial value, supplier continuity, quality and best in class solutions for our customers.

We are working to build on our already well-established reputation to ensure we are recognised as the most trusted supply chain partner in the industry and inspire confidence with our employees, customers, and suppliers that the way we do business upholds the highest ethical and professional standards.

As part of our expectations, we require our suppliers to have strong management systems in place to ensure the continuity and effectiveness of social and environmental activities and the mitigation of potential risks, and we take steps to conduct due diligence to ensure these systems are in place and well-functioning.

Our technical team continues to refine our end-to-end supply chain to enable us to deliver high quality products for our customers. They continuously work to identify the right components and potential innovative technologies that can be integrated into Coryton's blending operations. All new components are tested rigorously in Coryton's laboratory before adoption.

Access Supply Chain (ASC), our integrated end-to-end enterprise management system, offers real time dashboards to visualise product and logistics needs as well as monitoring stock levels. ASC is fully integrated with our Customer Relationship Management (CRM)

system, facilitating aspects from orders, procurement, manufacturing work orders, stock management, dispatch, invoicing, and accounts payable, enabling Coryton to manage all commercial activity within a dedicated package.

## SUPPLIER APPRAISAL

We remain committed to operating responsibly and part of that commitment is making sure that we do business with companies that align with our values and practices. As such, we work in compliance to ISO 9001, where Coryton maintains a robust sourcing and supplier management system, designed to uphold quality assurance, and ensure that potential and existing suppliers meet our standards.

Our component supplier appraisal and qualification processes are conducted in three stages whereby suppliers join our approved list before we appraise them on control quality, delivery, quantity, and price. We conduct a periodic review whereby we formally assess actual performance.

We ask all key suppliers if they are certified to ISO 9001, ISO 14001 and ISO 45001 standards, and all suppliers are encouraged to obtain these certifications. This also extends to whether they are certified by ISCC, Nabisy, and/or Authorised Economic Operator (AEO). Audit forms part of our supplier appraisal process, with manufacturing sites and storage facilities reviewed as part of site visits. This enables us to demonstrate that compliance is maintained throughout the supply chain and gives us greater assurance of our quality, environmental and health & safety standards.

## SUPPLIER CODE OF CONDUCT

We recognise the potential risk of harmful practices in our supply chains and our obligations as a company to mitigate against these risks. ESG questions have been incorporated into our supply chain qualification process so that we are well positioned to identify and manage any issues that may arise.

Our Supplier Appraisal Policy and Procedure document includes a section whereby suppliers are required to provide details on their Code of Conduct relating to their sustainability policies including human rights, employee working conditions, anti-corruption and bribery, fair competition, conflicts of interest, General Data Protection Regulations (GDPR) and environmental stewardship.

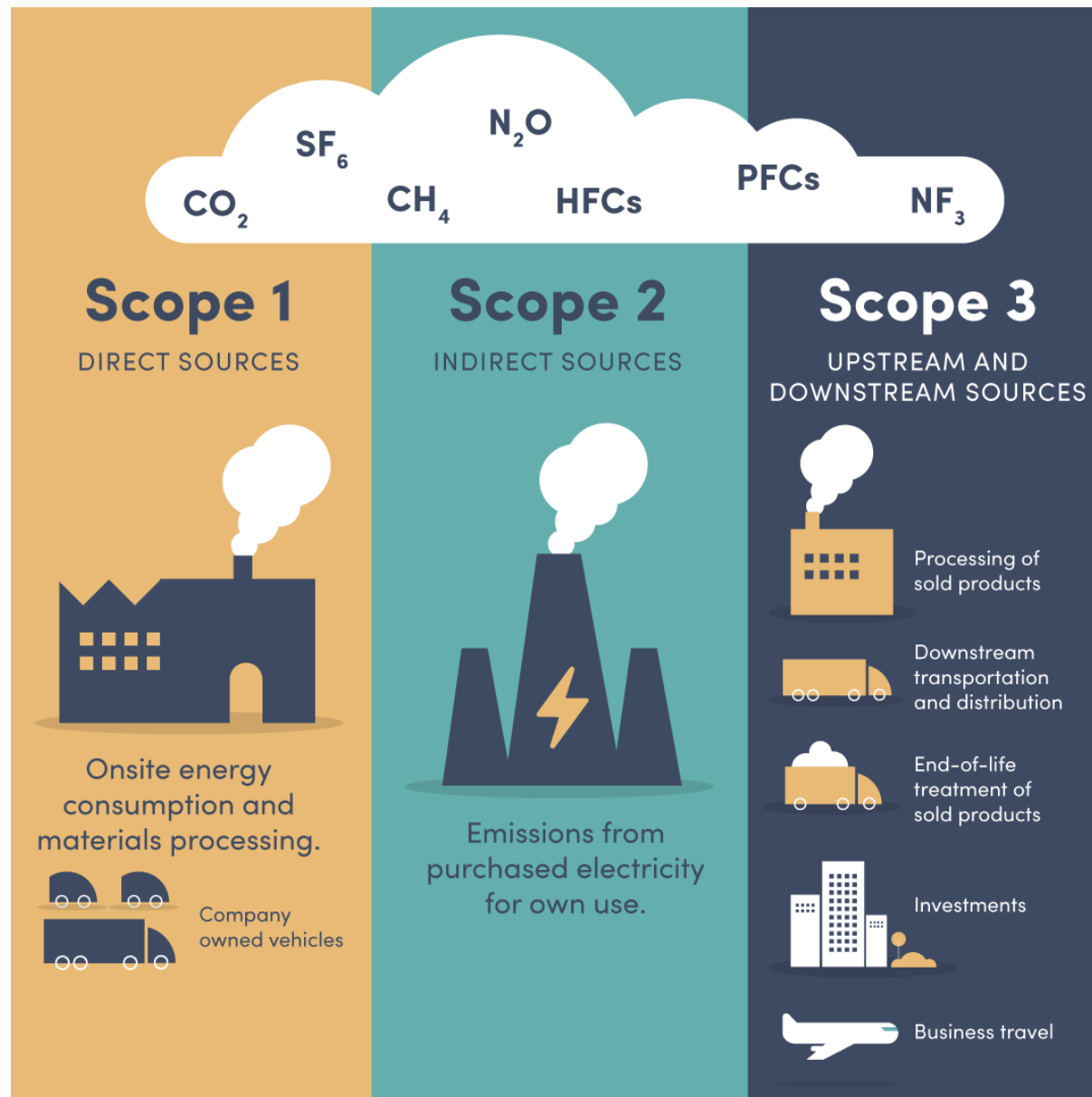
As part of our SUSTAIN® 2030 strategy we want to continue to work with all our stakeholders to minimise any potential ESG impacts. We have set targets of gaining an 85% agreement rate for our supplier code of conduct in 2023 increasing to 95% agreement rating from 2025. This will also bring us in line with the Lantmännen strategy which currently has a greater than 90% agreement rate with the supplier code of conduct.



An aerial photograph taken from the perspective of someone looking out of an airplane window. The right side of the frame is dominated by the white wing of the aircraft, which extends from the bottom right towards the center. Below the wing, a vast, flat landscape is visible, featuring a winding river or road that cuts through a brownish, arid terrain. The horizon is low, and the sky is filled with soft, wispy clouds. The lighting suggests a sunset or sunrise, with a warm orange glow on the left side of the image. Two thin, light-colored diagonal lines are overlaid on the image: one starts near the top center and points towards the bottom left, and the other starts near the bottom left and points towards the top right, intersecting near the center of the frame.

ENVIRONMENTAL

# GETTING TO NET ZERO



As part of our drive to be more sustainable and embedding this into our business from our values through to our strategy, we have developed SUSTAIN® 2030. This is our launch pad to achieving our outcomes such as net zero and building more sustainability-orientated products to help our clients decarbonise. In developing SUSTAIN® 2030, we have undertaken a full GHG assessment across Scopes aligned to the GHG Protocol. Through this assessment, we have reviewed all business products and activities to ascertain the key drivers of GHG emissions in our current business. This has led to the creation of our six pillars for our SUSTAIN® 2030 strategy, which are: development and supply of SUSTAIN® products; research into new sustainable components; operation of carbon neutral transport for all goods and services; maximise circular economy approach; improved energy efficiency on-site; and offsetting residual emissions using certified schemes.

## TRANSPORT

We have been using DKV Climate Neutral fuelling which allows us to offset the emissions of any market fuel used by our truck fleet. This will be done by purchasing bio-credits for every applicable litre of diesel our trucks need to use when filled off-site. We own and operate three diesel trucks which are used to distribute our high-quality tailored fuels to our valued customers across Europe. Each truck is fitted with a telematics system designed to gather data about driving behaviour and vehicle performance. We will look to analyse this data to understand where improvements can be made regarding driver behaviour. In 2022, Scope 1 emissions from mobile combustion accounted for 149.26 tCO<sub>2</sub>e.



## TRANSPORT (CONTINUED)

Our routes are planned to ensure the most efficient journeys, with vehicles stopping at multiple locations on one trip which reduces time, impact on our drivers and emissions. Our HCDG (High Consequence Dangerous Goods) training has recommenced this year following the Covid Pandemic and is typically reviewed annually. This year an Audit of HCDG training was completed by Transport for London (TfL) and the result of this was excellent.

We make use of our side-products by repurposing any surplus streams, which would have otherwise been removed by a hazardous waste specialist. As part of our circular economy approach, we were able to reuse 172,450L as part of our logistics and operations.

## SUPPLY CHAIN EMISSIONS

Extending our understanding and responsibility for emissions out towards our supply chain is another important consideration for Coryton. This year as part of our 2022 supplier questionnaire, information on supplier carbon data was requested. We received an excellent first response rate of 60% from our Tier 1 suppliers. We have set short-term objectives to re-engage with our remaining suppliers to achieve a response rate of 90% of our Tier 1 supply chain providing emissions data. A longer-term ambition is to expand this out to Tier 2 and Tier 3 suppliers to fully understand emissions across our supply chain. A better understanding of our broader emission profile will influence the supplier selection process at Coryton as we align with suppliers that match our values and vision for the future.



# ENERGY, WATER, WASTE, AND AIR

## ENERGY

In 2022 we remain committed to protecting the environment as part of our operational excellence, and through our improved performance we can reduce our environmental impact. In support of this commitment, we identify and control environmental impacts and continuously improve using a comprehensive Environmental Management System (EMS) certified to ISO 14001. Our Environmental Policy provides the framework for our EMS. Our resolute HSEQ team collaborates closely with employees to execute our environmental policies and practices, which are made actionable through goals and metrics that are annually reviewed by the operational board.

Coryton changed to renewable energy supply late in 2021, so, the total share of Renewable Energy usage in 2021 was 58%, but we stuck to renewable energy supply despite increased prices and achieved 100% renewable energy being used in 2022 in accordance with Lantmännen's target to have all production sites operating fossil-free by 2025.

We have initiated a data logging exercise to better understand energy consumption including real-time peaks and troughs. We are also in the process of assessing the isolation of non-critical systems across our site in a bid to contribute towards our overall energy reduction.

A data-driven approach to understanding our energy consumption will also directly support work for on-site renewables where we will be able to better understand energy demand at our site. We have investigated the

| Energy<br>(January – December)                   | 2022           | 2021          |
|--------------------------------------------------|----------------|---------------|
| Total electrical energy – kWh                    | 420,025        | 409,837       |
| Total electricity emissions – tCO <sub>2</sub> e | 0.00           | 72.28         |
| Renewable electricity – kWh                      | 420,025 (100%) | 235,930 (58%) |
| Total energy consumption – kWh                   | 420,025        | 409,837       |

potential for on-site energy sources such as wind and solar to reduce our demand on the grid. From this work, we have determined that solar panel installation is likely to be the most effective solution. This work is being actively reviewed with further work ongoing to understand the feasibility of implementing such a system.

As per our energy policy, we have a schedule involving the replacement of assets with energy-efficient alternatives and we will continue to review building energy use and implement energy-saving measures to further reduce our energy consumption. Light sensors and timers will replace light switches and LED energy-efficient bulbs will replace standard lightbulbs. As part of our energy reduction strategy, an employee engagement programme is focussed on behavioural change in energy awareness and reduction to reinforce our efforts and commitments.

Initially we investigated the energy consumption performance of different pieces of equipment across our site. This highlighted that two air compressors represented 45% of total annual site consumption in 2021. We recently reviewed the replacement of our infrastructure considering a life cycle assessment approach, including end-of-life and embodied carbon. From this perspective, other systems have also been identified such as the air-drying system, an upgrade here would be less disruptive, delivering improved environmental performance and minimising the environmental impact of new infrastructure. This remains an area of focus as part of our ongoing performance improvement engineering work. We will be continuing to review and implement the most optimal solutions to reduce our environmental impact.



## WATER

We are trying to use minimal water wherever possible, and the overall process does not require any water. In addition, we ensure that the discharge of processed wastewater from our operation does not result in contamination. Data is collected at a regular frequency and is verified by on-site quality testing. We recently reported our water consumption figures to Lantmännen as part of our additional sustainability compliance programme.

A wastewater and water quality monitoring programme are in place to protect the environment and prevent pollution following our ISO 14001 management system. The runoff water is routinely sampled, analysed, and reported to ensure hydrocarbon levels are well below recommended guidelines and below a self-imposed minimum threshold. A Klargestor unit on-site treats all 'grey' water before the effluent is discharged.

| Water<br>(January – December)       | 2022  | 2021  |
|-------------------------------------|-------|-------|
| Total water usage (m <sup>3</sup> ) | 1,235 | 1,202 |

## WASTE

Coryton is committed to following the waste hierarchy – Reduce, Reuse and

Recycle and set waste targets in terms of waste generation, recycling percentage and landfill diversion percentage. We aim to limit waste and are working towards the integration of greater circularity as part of our business model and future growth. We are working to reduce residual waste and to become as resource efficient as possible, not only as part of our direct operations, but where we can provide a positive impact on our broader value chain through the products we supply.

We have tracked total waste generated and diverted at our site since 2018. We have continued to track our waste streams in detail so that we can monitor and effectively control our waste. We have been able to demonstrate a year-on-year reduction in waste to landfill. This year we are pleased to state that we had zero waste to landfill. Our total of general waste has also dropped again this year to approximately 50% of

that in 2021. The remainder of our waste is either recycled of which metal forms a large contribution or is converted to energy through incineration.



## Zero waste to landfill in 2022



## Our total of general waste has dropped to ~50% of that in 2021

This is due to efforts to improve our processes on-site and also reducing resource use across our site. Wood use in 2022 has been reduced by over 50% compared to 2021 due to initiatives to reuse a range of pallets within our logistics operation. Fuel drums represent the main source of metal used; drum use and wastage during batch revisions were major sources of waste in 2021. We have since refined this process leading to lower drum use as part of product delivery. As a result, the metal used in 2022 was reduced by over 33% compared to 2021.



## Our total waste has been reduced by approximately 40% in 2022

As recognised by Lantmännen, reducing plastic use as part of the packaging is a critical area of focus. At Coryton we want to continue to support Lantmännen's goals to minimise plastic as part of operations and work towards fossil-based plastic packaging being phased out by 2030. In 2022, we have worked hard to reduce plastic resource use as part of our operations. A good example of this has been part of the packaging for logistics and transportation. We have significantly reduced single-use plastic. We have also recently started investigating more sustainable alternatives as part of our wrapping processes in a bid to minimise the use of single-use plastics.

We want to maintain as high a recycling rate as possible with targets of approximately 80%. Through process improvements, this has led to a reduction in the use of materials that are possible to recycle such as wood and metal, these represent a greater percentage of our waste streams due to their weight. (Continued)

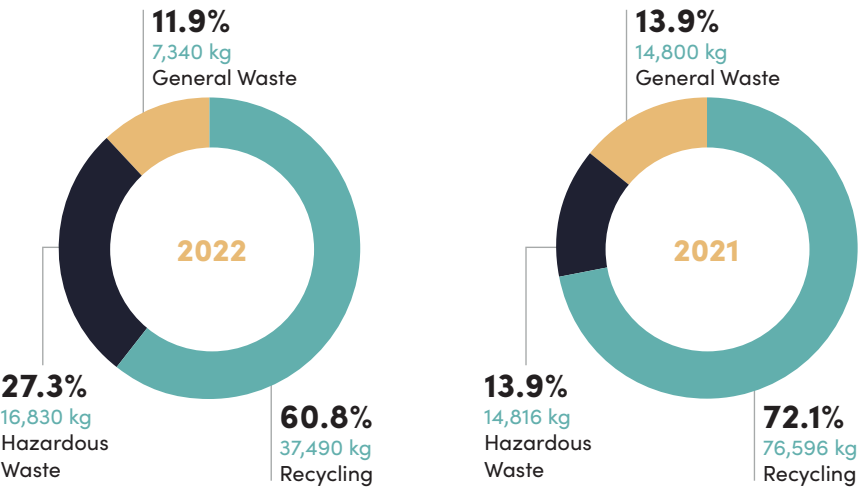
| Waste<br>(January – December) | kg     | %    | Recycling<br>(kg) | Waste to<br>energy |
|-------------------------------|--------|------|-------------------|--------------------|
| General Waste                 | 7,340  | 11.9 | 0                 | 7,340              |
| Mixed Recycling               | 5,050  | 8.2  | 5,050             | 0                  |
| Wood                          | 2,080  | 3.4  | 2,080             | 0                  |
| Metal                         | 30,360 | 49.2 | 30,360            | 0                  |
| Hazardous                     | 16,830 | 27.3 | 0                 | 16,830             |
| Total                         | 61,660 | 100  | 37,490            | 24,170             |
| Percentage                    |        |      | 61%               | 39%                |



WASTE (CONTINUED)

Coryton separates all waste based on the ISO 14001 certified environmental management system. We are motivated to improve our waste streams, ensuring efficiencies wherever possible to realise the highest value waste streams. As part of our ongoing waste management strategy, we continue to work with a UK specialist waste management company. This will enable us to continue to refine our waste management practices, tracking and reporting and to continually strive to achieve our targets and maintain high performance.

WASTE COMPOSITION

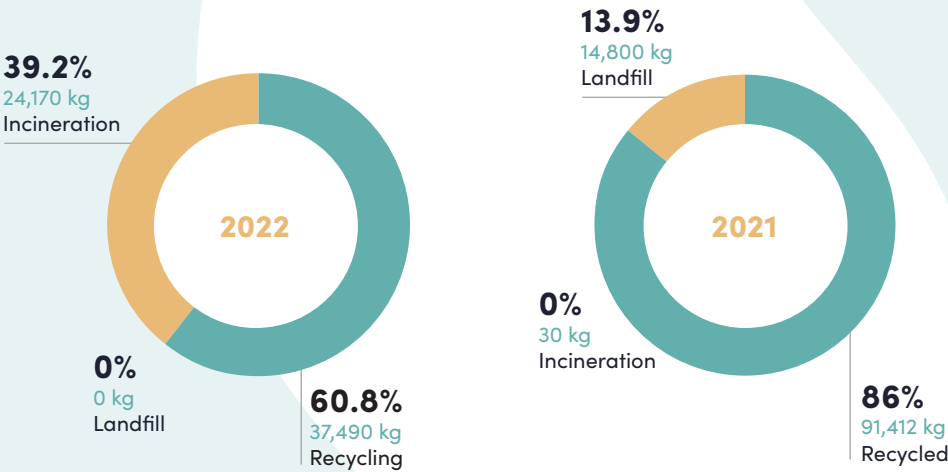


AIR

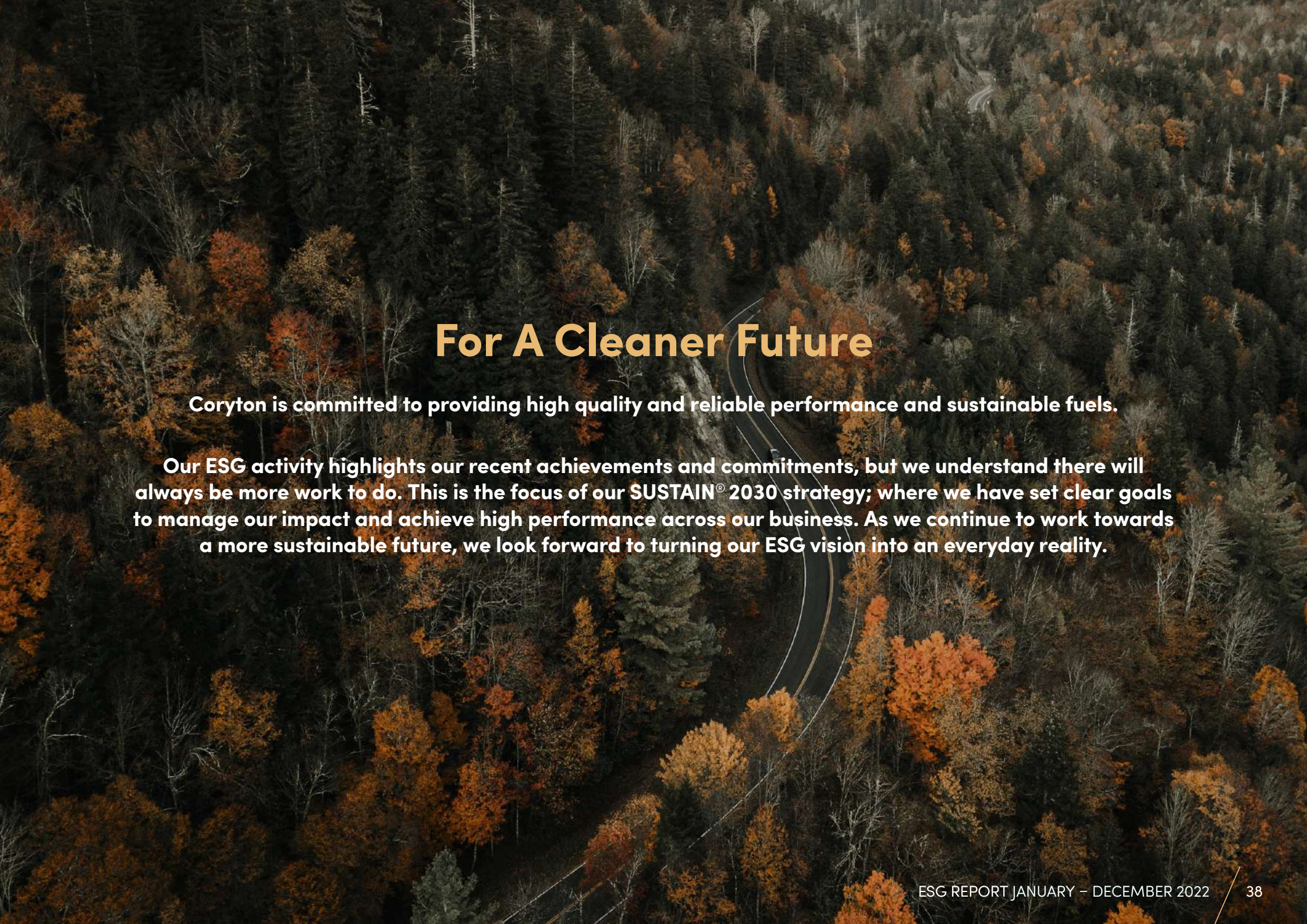
From an occupation health and safety perspective, we conduct air monitoring to assess staff exposure to organic solvent vapours during all operational activities. Air monitoring is conducted annually and preferably during the warmer months of the year as this is when vapour exposure tends to be a greater risk. The results from 2022 demonstrated again that most activities expose our staff to minimal amounts of vapours; applicable respirators being supplied to staff where natural ventilation is not sufficient.

Our waste management system is designed around a closed-loop system known as the circular economy, where we consciously make use of products that last longer and can be reused, repurposed, or recycled. This way, we avoid as much unnecessary waste as possible and return materials to the loop to protect natural resources as far as possible.

DISPOSAL METHOD





An aerial photograph of a dense forest with trees in various shades of brown, orange, and green, indicating autumn. A winding asphalt road with a white line runs through the center of the forest, curving from the bottom left towards the top right. The text is overlaid on the left side of the image.

## For A Cleaner Future

**Coryton is committed to providing high quality and reliable performance and sustainable fuels.**

**Our ESG activity highlights our recent achievements and commitments, but we understand there will always be more work to do. This is the focus of our SUSTAIN® 2030 strategy; where we have set clear goals to manage our impact and achieve high performance across our business. As we continue to work towards a more sustainable future, we look forward to turning our ESG vision into an everyday reality.**





**ASPEN GROUP**



**Lantmännen**

[lantmannen.com](http://lantmannen.com)

+46 10 556 00 00

S:t Göransgatan 160A, Stockholm, Sweden

**ASPEN GROUP**

[aspenuels.com](http://aspenuels.com)

+46 301-23 00 00

Iberovägen 2, SE-438 54 Hindås, Sweden

**CORYTON**

[coryton.com](http://coryton.com)

+44(0)1375 665700

The Manorway, Essex, SS17 9LN, United Kingdom

**SUSTAIN BY CORYTON**

[coryton.com/sustain](http://coryton.com/sustain)

[sustainclassic.com](http://sustainclassic.com)

Working in partnership with:



An intelligent approach to energy, waste & sustainability